



IDEA SUBMISSION POLICY AND AGREEMENT

We understand that you have an idea, which may be of interest to The Cartel (Cartel). While Cartel is anxious to explore every opportunity to improve and expand its programming catalog and production involvement, we have found certain precautions necessary in receiving unsolicited ideas. Therefore, Cartel will receive and consider submitted ideas and suggestions only if the submitter is willing to agree that the submission of ideas shall be subject to the following:

- 1. OWNER OF THE IDEA/CONTENT:** Cartel will only accept submitted material that is embodied in written form. Cartel will consider your submission only at your request and only with your assurance that to the best of your knowledge, you are the sole originator of the idea and that you have the legal right to submit it to Cartel for evaluation.
- 2. DISCLOSURE NOT CONFIDENTIAL:** You acknowledge that Cartel may disclose the idea to its employees, and possibly others, to determine the idea's value to Cartel. It is understood that no confidential relationship is entered into by reason of the consideration of your submission to Cartel, or by reason of any oral discussions between Cartel and you.
- 3. CONCEPTION BY CARTEL:** Cartel may already be exploring ideas generated by employees or other outside sources that resemble your submission. In some cases, your idea may have been considered by Cartel in the past, or similar or identical ideas may be generated independently. Accordingly, you hereby waive any claim that Cartel misappropriated any ideas or portions of your submission in any activities in which Cartel may engage in the future.
- 4. SUBMISSION NOT RETURNED:** Cartel will not return submitted materials. You should keep a duplicate of any material submitted, as well as a copy of this release. Do not send any materials you consider irreplaceable.
- 5. NO PREJUDICE:** Any consideration of the submitted idea or negotiations to purchase same does not waive Cartel's right to contest the validity of your copyrights, trademarks, or other intellectual property rights.
- 6. NO COMPENSATION:** No agreement for compensation shall be implied from Cartel's consideration or review of your submitted idea. However, should Cartel elect to use any portion of your idea that is legally protectable, you and Cartel shall negotiate an appropriate agreement in good faith.
- 7. MODIFICATION:** The foregoing conditions may not be modified or waived except in writing by an officer of Cartel.
- 8. BLANKET RELEASE FORM:** Signing this release will hereby apply to all current as well as future program submissions.

I HAVE READ THE IDEA SUBMISSION POLICY AND AGREEMENT, AND I AGREE TO ALL OF THE CONDITIONS CONTAINED THEREIN.

(Printed Name)

(Signature)

(Company)

(Telephone)

(Address)

(Fax Number)

(City/State/Zip Code)

(E-Mail)

(Country)

(Date)